Executive Development Core Course

24 September 1984

Please return to SA/DCI/IA



## CONFIDENTIAL

Approved For Release 2009/08/18: CIA-RDP86B00420R000100150001-4

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### 21 September 1984

MEMORANDUM FOR: Director of Central Intelligence

FROM:

SA/DCI/IA

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SUBJECT:

Your Meeting with the Core Course for

CIA Executives

- 1. You are scheduled to meet with the Executive Development Core Course on Monday, 24 September, in the DDA Conference Room from 4:00-4:30.
- 2. This Course is designed to foster interchange among newly promoted SIS-Ol officers; to encourage the development of informal networks; to enhance existing management, planning, and leadership skills; and to build a collaborative approach to issues confronting the Agency.
- 3. The Course demands a high degree of participation in exercises, simulations, and small group discussion of case studies. The principal focus is a series of executive level competencies, with special attention on strategies for the implementation of excellence and for addressing the types of problems which the participants may confront in the future.
- 4. At TAB A you will find very brief suggestions for talking points prepared by OTE.
- 5. At TAB B is a roster of class participants, including bio sketches of each of these new SIS'ers.
- 6. Finally, at TAB C, is a listing of the various lectures that the class participants will have had prior to your appearance. You ought to take a quick look at this.

7.	will meet with you in your office five minutes
Defore your session (that is	at 3:55 Monday afternoon) to give you a brief
overview of what will happen	during this half hour and to answer any questions
that you might have. He wil	I then escort you to the meeting.

8. If I can do more t please call.	to h	help	you	in	preparation	for	this	meeti

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Suggested talking points for the Director's meeting with the participants in the Executive Development Core Course on Monday, 24 September 1984:

- What is expected of Senior Intelligence Service Officers?
  - accepting and using delegated authority;
  - having a bias for action; be imaginative and generate new initiatives, not waiting for top management to make suggestions;
  - staying close to your people; create and foster their awareness for best efforts, encourage new ideas, communicate and reinforce value of respect and clear expectations, and provide a positive environment.

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### EXECUTIVE DEVELOPMENT CORE COURSE NO. 2

#### Participant Roster

	25X <sup>2</sup>
DI/NESA	DS&T/OSO 25X
DCI /Comp t	DA/OP
DA/OL	DCI/OIG
DS&T/OD&E	DO/CI
O/DDI	DO/FR
DO/LA	DA/OC
DS&T/FBIS	DO/PCS
DI/ALA	DA/OS
DCI/Comp t	P&O/NIESO
DO/EUR	DA/OC
DO/EUR	DA/OC
DI/ALA	O/D/NIESO
DI /CRES	DI /OGI
DS&T /OD&E	DS&T/OTS
	25X <sup>2</sup>

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